Form <b>8868</b>	
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(Rev. January 2025)

## Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

## File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file incom	ne tax retu	ns.				
Part I - Id	lentification						
Type or	Name of exempt organization, employer, or other filer, see instructions.			Taxpayer	r identification nu	ımber (TIN)	
Print							
File by the	OREGON LAW CENTER		93-1194	564			
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 621 S.W. MORRISON STREET,		tions.				
instructions.	City, town or post office, state, and ZIP code. For a f <b>PORTLAND</b> , <b>OR</b> 97205	oreign adc	ress, see instructions.				
Enter the	Return Code for the return that this application is for (fi	le a separa	te application for each return)			01	
Applicati			Application Is For			Return	
		Code				Code	
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)			09	
	:0 (individual)	03	Form 5227			10	
Form 990	· · · · · · · · · · · · · · · · · · ·	04	Form 6069			11	
		05	Form 8870			12	
-	PT (trust other than above)	06	Form 5330 (individual)			13	
	-T (corporation)	07	Form 5330 (other than individual)			14	
Form 104		08	Form 990-T (governmental entities	)		15	
	ou enter your Return Code, complete either Part II or Pa				extension of		
Plar Plar	n Name n Number n Year Ending (MM/DD/YYYY)						
	utomatic Extension of Time To File for Exempt Organ	nizations (	see instructions)				
The bo	boks are in the care of SARAH DEMARTINO						
		N STR	EET, SUITE 1450 -	PORTL	AND, OR	97205	
-	none No. (503) 295-2760		Fax No.				
	organization does not have an office or place of busines						
• If this i	is for a Group Return, enter the organization's four-digit						
box L	If it is for part of the group, check this box						
	quest an automatic 6-month extension of time until $\underline{\mathbf{N}}$			e the exem	npt organization r	eturn for	
	organization named above. The extension is for the org	anization's	s return for:				
X	calendar year 20 24 or						
	tax year beginning	, 20	, and ending		· ;	20	
<b>o</b> 17.11							
2 If th	ne tax year entered in line 1 is for less than 12 months, o	check reas		Final retur	'n		
	Change in accounting period						
	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	e tentative tax, less		<b>^</b>	0.	
	nonrefundable credits. See instructions.	) emt		3a	\$	0.	
	nis application is for Forms 990-PF, 990-T, 4720, or 6069			0	¢	0.	
	imated tax payments made. Include any prior year over			3b	\$	0.	
	ance due. Subtract line 3b from line 3a. Include your pa		in unis form, il required, by				
	ng EFTPS (Electronic Federal Tax Payment System). Se	o inctruction	200	3c	\$	0.	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form	990
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## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. 000 for i d the latest inf --+-

COPY OMB No. 1545-0047

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2 **Open to Public** 

		Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.								
AF	or th	e 2024 calend	ar year, or tax year beginning and	ending						
B c	heck if pplicab		C Name of organization D Employer identification number							
X	Addre		ON LAW CENTER							
	Name		usiness as		93-119456	4				
	Initial		and street (or P.O. box if mail is not delivered to street address)	Room/suite						
	Final	621		1450	(503) 295	-2760				
	termin		own, state or province, country, and ZIP or foreign postal code	L	G Gross receipts \$	14,705,629.				
	Amen	1 -	LAND, OR 97205		H(a) Is this a group ret					
	_Appli		nd address of principal officer: ERIKA HENTE		for subordinates?					
h.,	pendi	in a	AS C ABOVE		H(b) Are all subordinates incl					
1 1	ax-ex	empt status:		or 527		st. See instructions				
	Vebsi		OREGONLAWCENTER.ORG		H(c) Group exemption					
			X Corporation Trust Association Other	L Year	of formation: 1995 M					
	art I	Summary								
L	1		e the organization's mission or most significant activities: PROV	IDE LE	GAL SERVICES	ТО				
nce		-	OME INDIVIDUALS.							
Governance	2	Check this bo		sed of more	e than 25% of its net ass	ets.				
vel	3		ting members of the governing body (Part VI, line 1a)			15				
ğ	4		lependent voting members of the governing body (Part VI, line 1b)			15				
ۍ مې	5		of individuals employed in calendar year 2024 (Part V, line 2a)			117				
itie	6		of volunteers (estimate if necessary)			34				
Activities	-		d business revenue from Part VIII, column (C), line 12			0.				
ĕ			business taxable income from Form 990-T, Part I, line 11			0.				
	D D	Net unrelated			Prior Year	Current Year				
	8	Contributions	and grants (Part VIII, line 1h)		13,664,705.	13,897,893.				
anı	9		ce revenue (Part VIII, line 2g)		611,227.	640,133.				
Revenue	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		36,855.	36,702.				
Re	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		68,180.	78,787.				
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,380,967.	14,653,515.				
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		613,938.	544,234.				
	14		to or for members (Part IX, column (A), line 4)		0.	0.				
	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		10,762,855.	11,555,956.				
Expenses	1		undraising fees (Part IX, column (A), line 11e)		0.	0.				
oen			ing expenses (Part IX, column (D), line 25)15, 7		<b>``</b> •					
Ĕ			es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,938,273.	2,197,556.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,315,066.	14,297,746.				
	19		expenses. Subtract line 18 from line 12		1,065,901.	355,769.				
PC BS		nevenue less	expenses. Subtract line to nonnille 12		eginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assats (	Part X line 16)		8,534,053.	10,385,470.				
Asse Bal	20	Total assets (			3,177,121.	4,666,283.				
und	21		(Part X, line 26) fund balances. Subtract line 21 from line 20		5,356,932.	5,719,187.				
	22 art II			·····	J, JJU, JJ4.	J, I I J, I U I •				
	AI ( 11				ante and to the heat of my	knowledge and halisf it is				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date
Here	ERIKA HENTE, EXECUTIVE DIRECTOR	
	Type or print name and title	
	Preparer's name Preparer's signature Date	Check PTIN
Paid	YEE LEE MCGEE 60	Self-employed P01294356
Preparer	Firm's name GARY MCGEE & CO. LLP	Firm's EIN
Use Only	Firm's address 1000 S.W. BROADWAY, SUITE 1200	
	PORTLAND, OR 97205	Phone no. (503) 222-2515
May the II	RS discuss this return with the preparer shown above? See instructions	Yes No
	Denominate Deduction Act Nation and the concrete instructions (2000) (2000)	Eorm <b>990</b> (2024)

432001 12-10-24 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2024)

		194564	Page <b>2</b>
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:		
	TO ACHIEVE JUSTICE FOR THE LOW INCOME COMMUNITIES OF OREGON		
	PROVIDING A FULL RANGE OF THE HIGHEST QUALITY CIVIL LEGAL SE	RVICES.	
2	Did the exception undertake any eignificant program can lised during the year which were not listed on the		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	XNo
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		<u></u>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes [	XNo
5	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	d by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to		nd
	revenue if any for each program service reported		
4a		640,1	.33.)
	THE OREGON LAW CENTER (OLC) PROVIDES FREE CIVIL LEGAL ASSIST	ANCE TO	,
	LOW-INCOME PEOPLE (THOSE LIVING AT AND BELOW 125% OF THE NAT	IONAL	
	POVERTY GUIDELINES); ADVOCATES TO SUPPORT THE INTERESTS OF I	JOW-INCOM	ſΕ
	OREGONIANS BEFORE JUDICIAL, ADMINISTRATIVE AND LEGISLATIVE E	BODIES;	
	PROVIDES COMMUNITY EDUCATION TO LOW-INCOME PEOPLE; AND MAINT		
	PANEL OF PRO BONO ATTORNEYS. OLC EMPLOYS ATTORNEYS AND PARAL		
	WORKING IN ELEVEN OFFICES ACROSS OREGON TO PROVIDE THE FULL	RANGE OF	י
	CIVIL LEGAL ASSISTANCE TO CLIENTS WHO LIVE IN POVERTY.		
	(CONTINUED ON SCHEDULE O.)		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)		)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)		)
			/
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses     12,879,966.		0 (000 1)
10000	SEE SCHEDULE O FOR CONTINUATION(S)	Form <b>99</b>	<b>U</b> (2024)
432002	3 SEE SCHEDULE O FOR CONTINUATION(S)		

 Form 990 (2024)
 OREGON
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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	e		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		- 23
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
Ŭ	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	•		
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
Ø	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	115		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del> </del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	domosto govorninoni ori i artiz, oolunin (zy, ino 1: n. 100, complete conculo i, r. arti i and n.	~ 1		

Form	990	(2024)
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 Form 990 (2024)
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 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
07	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	
Pa	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Δ	
ra				
	Check if Schedule O contains a response or note to any line in this Part V		 Vc-	
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> U Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
с	(gambling) winnings to prize winners?	1c		

					res
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		110		
	filed for the calendar year ending with or within the year covered by this return	2a	117		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	
b	If "Yes," enter the name of the foreign country				
Fe	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			Ea	
5a h	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b	
b c	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50 50	
	It "Yes" to line 5a or 5b, did the organization file Form 8886-1? Does the organization have annual gross receipts that are normally greater than \$100,000, and did t			50	
u	any contributions that were not tax deductible as charitable contributions?			6a	
b	If "Yes," did the organization include with every solicitation an express statement that such contribu				
	were not tax deductible?		9	6b	
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices (	provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired		
	to file Form 8282?		•	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g	N/
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h	N/
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th			
~	sponsoring organization have excess business holdings at any time during the year?		N/A	8	
9	Sponsoring organizations maintaining donor advised funds.		N/A	00	
a b	Did the sponsoring organization make any taxable distributions under section 4966?			9a 9b	
10	Section 501(c)(7) organizations. Enter:			90	
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:		I		
а	Gross income from members or shareholders N/A	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		/ -		
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a	
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the		I		
	organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c		140	
14a h	Did the organization receive any payments for indoor tanning services during the tax year?			14a 14b	
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun		or	140	
15	excess parachute payment(s) during the year?			15	
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt inco	me?	16	
-	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	ctivitie	S		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17	

 Form 990 (2024)
 OREGON
 LAW
 CENTER

 Part V
 Statements Regarding Other IRS Filings and Tax Compliance (continued)

Yes No

Х

х

X X

Х

Х

X X X

If "Yes," complete Form 6069.

Х

Х

Х

Form 990	(2024)
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ŭ	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		
74		7a		x
h	more members of the governing body?	<i>1</i> a		
D		7b		x
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
		8a	х	
а ь	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
		uo	23	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>	9		x
500	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		- 23
000	tion D. Toncies (mis Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
100	Did the ergenization have lead chapters, branches, or effiliates?	10a	Tes	X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	114		
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	12.0		
U	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
		14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
~	The organization's CEO, Executive Director, or top management official	15a	х	
		15a 15b	X	
U U	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
16-2	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10a		
D D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?			
	List the states with which a copy of this Form 990 is required to be filed OR			
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and 990-T (section 501(c)(3	le only	avail	ahlo
10	for public inspection. Indicate how you made these available. Check all that apply.	S Only	, avalle	
	Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. Indicate how you made these available. Check all that apply.         Image: The set of public inspection. The set of public inspecting inspecting inspection. The set of public inspection.			
10		dfine		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	u mar	icidi	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records <b>SARAH DEMARTINO</b> – (503) 295–2760			
	621 S.W. MORRISON STREET, SUITE 1450, PORTLAND, OR 97205			

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Er	mployees,	Highest	Compens	ated
	Employees, and Independe	ent Contrac	ctors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and title	Average	(da	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week		cer an	id a d I	irecto	r/trus	tee)	from	from related	other	
	(list any	rector						the	organizations	compensation	
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the	
	related organizations	ustee	trust		ee	suadu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related	
	below	ual tr	tional		voldr	st con yee	_	1099-NEC)		organizations	
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) ERIKA HENTE	36.00	_			×	<u> </u>	4				
EXECUTIVE DIRECTOR (BEG. AUG. '24)				х				123,451.	Ο.	30,205.	
(2) NARGESS SHADBEH	35.00										
DIRECTOR OF FARMWORKER PROGRAM						Х		122,012.	0.	24,622.	
(3) EDWARD JOHNSON	40.00										
DIRECTOR OF LITIGATION						Х		121,912.	0.	23,554.	
(4) BETH ENGLANDER	40.00										
STATE SUPPORT UNIT ATTORNEY						Х		115,302.	0.	28,535.	
(5) MARIA ELENA SANTAELLA	40.00							110 015	•	~~~~~	
OPERATIONS/HR MANAGER	10.00					X		113,847.	0.	29,879.	
(6) JORGE LARA	40.00							100 400	0		
STAFF ATTORNEY	20.00					X		120,403.	0.	23,208.	
(7) SARAH DEMARTINO	38.00							116 442	0		
DIRECTOR OF FINANCE	42.00			X				116,443.	0.	24,155.	
(8) HEATHER KEMPER	43.00							110 400	0	00 017	
INTERIM E.D. (JUNE - AUG. '24)				X				118,496.	0.	22,017.	
(9) MONICA GORACKE	35.00			x				70 007	0.	10 174	
EXECUTIVE DIRECTOR (THRU MAY '24)	1.50			~				79,807.	0.	19,174.	
(10) WAYNE BELMONT	1.50	x		x				0.	0.	0	
BOARD PRESIDENT		Λ		Δ				0.	0.	0.	
(11) SHERISA DAVIS-LARRY	1.50	v		v				0.	0.	0	
BOARD VICE PRESIDENT	1.50	X		Х				0.	0.	0.	
(12) LANCE INOUYE	1.50	x		x				0.	0.	0	
BOARD TREASURER	1.50	^		^				0.	0.	0.	
(13) MARTINA GORDON	1.50	v		x				0.	0.	0	
BOARD SECRETARY	1.00	X		^				0.	0.	0.	
(14) NICOLE DEERING	1.00	x						0.	0.	0	
BOARD MEMBER	1.00	^						0.	0.	0.	
(15) AMY EDWARDS	1.00	x						0.	0.	0	
BOARD MEMBER (16) DANA GALAXY	1.00	^						0.	0.	0.	
(16) DANA GALAXY BOARD MEMBER	1.00	x						0.	0.	0.	
(17) SARA GRAY	1.00	^	$\left  - \right $					0.	0.	<u>U •</u>	
BOARD MEMBER		x						0.	0.	0.	
		- 27					L	U •	0.		

Form 990 (202-
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Part VII Section A. Officers, Directors, Tr		ploy	ees			ighe	st C						
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average hours per		not c	heck		than		Reportable	Reportable	Reportable Estimate			
	week					is bot pr/trus		compensation from	from related			other	or
	(list any							pensa	tion				
	hours for	or dire	a			ated		organization	(W-2/1099-MISC	/		om the	
	related organizations	ustee	truste		e	ipen sa		(W-2/1099-MISC/	1099-NEC)		0	anizati	
	below	ual tri	tional		ploye	st com yee	_	1099-NEC)				l relati nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	key en	Highest compensated employee	Former				orgu	meach	5110
(18) ANABEL HERNANDEZ-MEJIA	1.00				_								
BOARD MEMBER		Х						0.		).			0.
(19) AARON JEFFERS	1.00												•
BOARD MEMBER	1 00	Х						0.		).			0.
(20) IVAN RESENDIZ GUTIERREZ	1.00	v						0					0
BOARD MEMBER	1.00	X						0.		).			0.
(21) PETER SHEPHERD	1.00	x						0.		<b>)</b> .			0.
BOARD MEMBER (22) ASSITAN SYLLA TRAORE	1.00	^						0.		· ·			0.
BOARD MEMBER	1.00	x						0.		).			0.
(23) MARISA WILKINS	1.00	- 23											<u> </u>
BOARD MEMBER		x						0.		<b>)</b> .			0.
(24) IRA ZAROV	1.00												
BOARD MEMBER		х						0.		).			0.
1b Subtotal								1,031,673.		).	225	- 3	49.
1b Subtotal c Total from continuation sheets to Part	VII Section A							0.		).		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>
d Total (add lines 1b and 1c)								1,031,673.		).	225	5,3	49.
2 Total number of individuals (including but									.000 of reportable				
compensation from the organization						,			, I				22
												Yes	No
3 Did the organization list any former office													
line 1a? If "Yes," complete Schedule J fo	r such individual										3		X
4 For any individual listed on line 1a, is the	•							•	the organization			37	
and related organizations greater than \$											4	X	
5 Did any person listed on line 1a receive of	•							•			-		Х
rendered to the organization? If "Yes," co Section B. Independent Contractors	mpiete Schedul	eJI	or si	JCH	pers	son .					5		<u></u>
1 Complete this table for your five highest	compensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100.000 of comp	ensa	ation fr	rom	
the organization. Report compensation for	•	•							•				
(A)								(B)			(C	)	
Name and busine								Description of s	ervices	C	omper	Isatio	n
DAVINCI DIGITAL, 4949 S		1 Z	AVE	ENU	JE	,			~		~ = -		- 4
NO. 8, PORTLAND, OR 972	39						_	IT MAINTENAN	CE		37	7,6	71.
							_						
										_			
2 Total number of independent contractors		ot li	mite	d to		se lis 1	stee	d above) who received m	ore than				
\$100,000 of compensation from the orga	Inization				-	-							

		Check if Schedule O	Conta	anis a resp	01150	or note to any int	(A) Total revenue	(B) Related or exempt	(C)	(D) Revenue exclud from tax und sections 512 -
s		- Federated compains		4-1						SECTIONS 012 -
and Other Similar Amounts		Federated campaigns								
Ê		Membership dues								
₹		Fundraising events								
nila		d Related organizations				2,431,935.				
Sil		e Government grants (con		· ·		2,431,955.				
ē	T	All other contributions, gifts				11 465 050				
₹	_	similar amounts not include			<u>م</u>	11,465,958.				
		Noncash contributions included					13,897,893.			
	r	n Total. Add lines 1a-1f				Business Code	15,097,095.			
	•					900099	276 777	276 777		
		ATTORNEY FEES					376,777.	376,777.		
ne	k	-				900099	263,356.	263,356.		
Ven	c									
Re	c									
Revenue	e									
	f	1 5								
		g Total. Add lines 2a-2f					640,133.			
	3	Investment income (inclu	uding	dividends,	intere	est, and				
						·····	88,816.			88,
	4	Income from investment			-					
	5	Royalties	··· <u>····</u>							
				(i) Rea	al	(ii) Personal				
	6 a	a Gross rents	6a							
	k	Less: rental expenses	6b							
	c	Rental income or (loss)	6c							
		d Net rental income or (los	· ·							
	7 a	a Gross amount from sales of		(i) Securi	ties	(ii) Other				
		assets other than inventory	7a							
	k	Less: cost or other basis								
		and sales expenses	7b			52,114.				
	c	Gain or (loss)	7c			-52,114.				
	c	d Net gain or (loss)			<u></u>		-52,114.			-52,2
	8 a	a Gross income from fundrais	ing ev	ents (not						
5		including \$		of						
		contributions reported o	n line	1c). See						
		Part IV, line 18			8a					
	k	<ul> <li>Less: direct expenses</li> </ul>			8b					
	c	Net income or (loss) from	n fund	raising eve	ents					
	9 a	a Gross income from gami	ng ac	tivities. Se	e					
		Part IV, line 19			9a					
	k	b Less: direct expenses			9b					
		Net income or (loss) from			es					
	10 a	a Gross sales of inventory,	less	returns						
		and allowances			10a					
	k	Less: cost of goods sold			10b					
		Net income or (loss) from			ory					
Τ						Business Code				
Revenue	11 a	OTHER				900099	78,787.			78,
nu	k									
eve	c									
"	c	All other revenue								
		• Total. Add lines 11a-11d					78,787.			
	12	Total revenue. See instruct					14,653,515.	640,133.	0.	115,4

Form 990 (20		OREGON		CENTER
Part VIII	Stateme	nt of Revenue	<b>)</b>	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схренаса	general expenses	CAPCINGS
•	and domestic governments. See Part IV, line 21	544,234.	544,234.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	533,748.	151,753.	372,539.	9,456.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,363,864.	7,794,319.	566,965.	2,580.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	496,844.	463,546.	33,151.	147.
9	Other employee benefits	1,362,802.	1,265,202.	97,317.	283.
10	Payroll taxes	798,698.	718,331.	79,442.	925.
11	Fees for services (nonemployees):				
а	Management				
	Legal	3,225.	2,900.	321.	4.
	Accounting	45,775.		45,775.	
	Lobbying	28,000.	25,183.	2,785.	32.
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	336,289.	302,450.	33,449.	390.
12	Advertising and promotion				
13	Office expenses	156,134.	140,423.	15,530.	181.
14	Information technology	214,532.	192,946.	21,338.	248.
15	Royalties				
16	Occupancy	746,340.	671,240.	74,235.	865.
17	Travel	71,266.	64,095.	7,088.	83.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials $\dots$				
19	Conferences, conventions, and meetings	23,298.	20,954.	2,317.	27.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	97,365.	87,568.	9,684.	113.
23	Insurance	59,651.	53,649.	5,933.	69.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	REPAIRS AND MAINTENANCE	109,998.	98,930.	10,941.	127.
b	TRAINING AND EDUCATION	86,160.	77,490.	8,570.	100.
с	DUES AND SUBSCRIPTIONS	63,825.	57,403.	6,348.	74.
d	OTHER	55,601.	48,619.	6,919.	63.
е	All other expenses	100,097.	98,731.	1,350.	16.
25	Total functional expenses. Add lines 1 through 24e	14,297,746.	12,879,966.	1,401,997.	15,783.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0 12-10-24				Eorm <b>990</b> (2024)

		Check if Schedule O contains a response or no	te to an	v line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			3,346,026.	1	3,226,078.
	2	Savings and temporary cash investments			55,904.	2	18,053.
	3	Pledges and grants receivable, net			606,258.	3	620,247.
	4	Accounts receivable, net			20,482.	4	71,799.
	5	Loans and other receivables from any current of			•	-	,
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual	-			-	
		under section 4958(f)(1)), and persons describe				6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				131,304.	9	154,201.
		Land, buildings, and equipment: cost or other			•	-	
		basis. Complete Part VI of Schedule D	10a	723,973.			
	b	Less: accumulated depreciation		448,140.	171,769.	10c	275,833.
	11	Investments - publicly traded securities		-	720,787.	11	1,803,417.
	12	Investments - other securities. See Part IV, line			1,322,839.	12	536,039.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,158,684.	15	3,679,803.
	16	Total assets. Add lines 1 through 15 (must equ			8,534,053.	16	10,385,470.
	17	Accounts payable and accrued expenses			653,101.	17	720,520.
	18	Grants payable			143,066.	18	117,336.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete			55,903.	21	18,053.
ŝ	22	Loans and other payables to any current or form	mer offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, subs					
abi		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrel	rd parties		23		
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D			2,325,051.	25	3,810,374.
	26	Total liabilities. Add lines 17 through 25			3,177,121.	26	4,666,283.
Ś		Organizations that follow FASB ASC 958, ch	eck her	e X			
Ce		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			4,867,444.	27	5,523,362.
ä	28	Net assets with donor restrictions		<u></u> L	489,488.	28	195,825.
ŭ		Organizations that do not follow FASB ASC 9	958, che	eck here			
Net Assets or Fund Balances		and complete lines 29 through 33.					
tso	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or e	quipme	nt fund		30	
t Å:	31	Retained earnings, endowment, accumulated in				31	
Ne	32	Total net assets or fund balances			5,356,932.	32	5,719,187.
	33	Total liabilities and net assets/fund balances .			8,534,053.	33	10,385,470.
							Form <b>990</b> (2024)

Form **990** (2024)

Form	OREGON LAW CENTER	93-	1194564	l Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,65		
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,29		
3	Revenue less expenses. Subtract line 2 from line 1	3			769.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,35		
5	Net unrealized gains (losses) on investments	5		6,4	186.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,71	19,1	<u>.87.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule (	D.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			1	<u></u>
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2024)

Department of the Treasury

Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2024	

Open to Public
Inspection

Nan	ne of t	the organization		משח					3-1194564
De			ON LAW CEN			·			5-1194504
	rt I	Reason for Public (						IS.	
	organ	ization is not a private found		•		,			
1	$\square$	A church, convention of ch				n 170(b)(1	I)(A)(I).		
2		A school described in section							
3		A hospital or a cooperative					•		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental (	unit descrik	bed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	f the colleg	e or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from o	contributio	ons, members	hip fees, a	nd gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more thar	n 33 1/3% of	its support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	iired by the o	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	ively to test for public sa	ifety. See	section 50	)9(a)(4).		
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform	the functio	ons of, or to c	arry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2). :	See section	5 <b>09(a)(3).</b> (	Check the box on
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and corr	nplete lines	s 12e, 12f, an	d 12g.	
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	' giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority (	of the dire	ctors or truste	ees of the s	supporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		<b>Type II.</b> A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	iving
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	lly integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	<b>v</b> .		
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	а Туре I, Туре	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.			
f	Ente	er the number of supported o	organizations						
g	Pro	vide the following informatior	n about the supporte	ed organization(s).					
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi		(v) Amount of	-	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)
Tot:	al								1

### Schedule A (Form 990) 2024

OREGON LAW CENTER

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	( <b>d</b> ) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,923,284.	10,703,222.	11,821,439.	13,664,705.	13,897,893.	60,010,543.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,923,284.	10,703,222.	11,821,439.	13,664,705.	13,897,893.	60,010,543.
5							
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,656,010.
6	Public support. Subtract line 5 from line 4.						56,354,533.
_	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	9,923,284.	10,703,222.	11,821,439.	13,664,705.	13,897,893.	60,010,543.
8	Gross income from interest,	- , , •	,,	,,	,,	,	,,
U	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	38,317.	25,385.	17,992.	70,523.	88,816.	241,033.
0		30,317.	23,303.	17,552.	10,525.	00,010.	241,055.
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	30,355.	47,882.	26,874.	68,180.	78 787	252,078.
	assets (Explain in Part VI.)	50,555.	47,002.	20,074.	00,100.	70,707.	60,503,654.
	Total support. Add lines 7 through 10					40 2	,619,944.
	Gross receipts from related activities,						,019,944.
13	First 5 years. If the Form 990 is for th	•	rst, second, third, 1	ourth, or fifth tax y	ear as a section t	501(C)(3)	
500	organization, check this box and stop ction C. Computation of Publ		rcontago				·····
	-		-	aluma (f)		44	93.14 %
	Public support percentage for 2024 (I					14 15	<u>93.14</u> % 91.78%
	Public support percentage from 2023 33 1/3% support test - 2024. If the c						
108							v
h	stop here. The organization qualifies		-			or more abaali th	
D	33 1/3% support test - 2023. If the c						
47-	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances tes						
	and if the organization meets the fact		-	-		vi now the organiz	
	meets the facts-and-circumstances te	-					<b>10</b> 0(
b	10% -facts-and-circumstances tes	-					IU% Or
	more, and if the organization meets th						
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		s

Schedule A (Form 990) 2024

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 202	4 <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10	3 received from disgualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			•	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 202	4 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) org	anization,
	check this box and <b>stop here</b>	U U					·
Se	ction C. Computation of Publ						
	Public support percentage for 2024 (			column (f))		15	%
	Public support percentage from 2023					16	%
	ction D. Computation of Inve					1.01	
	Investment income percentage for 20		-			17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2024. If the			on line 14 and lin			
136							
b	more than 33 1/3%, check this box a <b>33 1/3% support tests - 2023.</b> If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1	
_	line 18 is not more than 33 1/3%, che			•	. ,	•	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Ра	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
		-	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	stion C. Type II Supporting Organizations	2		L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			L
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		L

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions).
- a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

(Form 990) 2024	OREGON	LAW CEN	TER	
Type III Non-Fu	inctionally Inte	egrated 509	(a)(3) Support	ing Organizations

Schedule A

Part V

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 4 Enter greater of line 2 or line 3. 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7 ot Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2024

 Schedule A (Form 990) 2024
 OREGON
 LAW
 CENTER
 Schedule A (Form 990) 2024
 Schedule A (Form 9

Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	s	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
с	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2020				
b	Excess from 2021				
с	Excess from 2022				
d	Excess from 2023				
е	Excess from 2024				

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024	OREGON LAW CENTER	93-1194564 Page 8
	Information. Provide the explanations required by	
Part IV, Section A,	ines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, ar	nd 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
line 1; Part IV, Sect	ion D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,	, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
Section D, lines 5, ( (See instructions.)	6, and 8; and Part V, Section E, lines 2, 5, and 6. Also c	complete this part for any additional information.
SCHEDIILE A PART	II, LINE 10, EXPLANATION F	OR OTHER INCOME:
OTHER INCOME	II, DINE IV, EXIDANATION F	OK OTHER INCOME:
	30,355.	
•	<u> </u>	
•	47,882.	
2022 AMOUNT: \$	26,874.	
2023 AMOUNT: \$	68,180.	
2024 AMOUNT: \$	78,787.	
-		

\*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Organization type (check one):

(Rev. December 2024) Department of the Treasury

Internal Revenue Service

### OREGON LAW CENTER

OMB No. 1545-0047

Employer identification number

93-1194564

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ \$ \_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Page 2

OREGON LAW CENTER

Employer identification number

93-1194564

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$9,073,051.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,541,059.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,031,588.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>911,850.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$335,001.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$329,946.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

OREGON LAW CENTER

Employer identification number

93-1194564

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$311,067.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Noncash On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (Rev. 12-2024)

423452 01-09-25

Name of organization

Employer identification number

93-1194564

### OREGON LAW CENTER

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of o	rganization		Employer identification numb			
OREGOI	N LAW CENTER		93-1194564			
		) through (e) and the following line er charitable, etc., contributions of \$1,000 or	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		e) Transfer of g	l			
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of g				
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	Transferee's name, address, a	(e) Transfer of g and ZIP + 4	gift Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
ŀ	(e) Transfer of gift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			

LHA	432041	11-17-24

For Paperwork Reduction Act Notice, s	ee the Instructions for I	orm 990 or 990-EZ.

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Schedule C (Form 990) 2024

## SCHEDULE C

### (Form 990)

Department of the Treasury Internal Revenue Service

## For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

**Political Campaign and Lobbying Activities** 

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

## If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization

	OREGON	LAW CENTER			93-1194564		
Pa	art I-A Complete if the org	ganization is exempt unde	r section 501(c) o	or is a section 527 o	rganization.		
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	tures		\$			
Pa	art I-B Complete if the org	ganization is exempt unde	r section 501(c)(3	3).			
1 2 3 4a	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made?	incurred by the organization unde incurred by organization manager on 4955 tax, did it file Form 4720 fc	r section 4955 s under section 4955 or this year?	\$	Yes No		
	If "Yes," describe in Part IV.		n e e etien FOd/e)		- 1/01		
	art I-C Complete if the org						
2	Enter the amount directly expended Enter the amount of the filing organ exempt function activities	nization's funds contributed to othe	er organizations for sec	ction 527			
3	Total exempt function expenditures line 17b		·				
4 5	<ul> <li>4 Did the filing organization file Form 1120-POL for this year?</li> <li>5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.</li> </ul>						
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		

OMB No. 1545-0047

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Open to Public Inspection

Employer identification number (EIN)

Sche	dule C (Form 990) 2024 OREGO	N LAW CENTER	93-1	194564 Page 2		
Pa	rt II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and fi	led Form 5768 (el	ection under		
	<ul> <li>A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).</li> <li>B Check if the filing organization checked box A and "limited control" provisions apply.</li> </ul>					
	Limits on Lob	oying Expenditures leans amounts paid or incurred.)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals		
1a	Total lobbying expenditures to influence pub	lic opinion (grassroots lobbying)				
b	Total lobbying expenditures to influence a le	gislative body (direct lobbying)	55,600.			
с	Total lobbying expenditures (add lines 1a an	d 1b)	55,600.			
d	Other exempt purpose expenditures		14,226,363.			
е		s 1c and 1d)	14,281,963.			
f	Lobbying nontaxable amount. Enter the amo		864,098.			
	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:				
	not over \$500,000	20% of the amount on line 1e.				
	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.				
	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
	over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 25% c	f line 1f)	216,025.			
h	Subtract line 1g from line 1a. If zero or less, e	enter -0-	0.			
i	Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.			
j		er line 1h or line 1i, did the organization file Form 4720		Yes No		

## 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2021	<b>(b)</b> 2022	<b>(c)</b> 2023	( <b>d)</b> 2024	<b>(e)</b> Total	
2a Lobbying nontaxable amount	675,929.	794,264.	814,681.	864,098.	3,148,972.	
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					4,723,458.	
<b>c</b> Total lobbying expenditures	149,727.	75,691.	136,424.	55,600.	417,442.	
d Grassroots nontaxable amount	168,982.	198,566.	203,670.	216,025.	787,243.	
e Grassroots ceiling amount (150% of line 2d, column (e))					1,180,865.	
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2024

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? $\dots$				
с	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5	), or se	ction	
	001(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		. 2		
	t III-B Complete if the organization is exempt under section 501(c)(4), section		-	ction	
l' ui	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				ne 3, is
1	Dues, assessments, and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid):				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions	<u></u>	5		
	t IV Supplemental Information				
Duest	in the dependent one wanting for Double line 1. Double D. Line 4. Double C. Line 5. Double A. (offlicted and w		Distance of the		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

(Form 990) Complete if the organization answered "Yes" on Form 990,	MB No. 1545-0047
(Form 990) Complete if the organization answered "Yes" on Form 990,	
	JMB NO. 1545-0047
Department of the Treasury Attach to Form 990.	Open to Public Inspection
	ntification number
	1194564
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Comp organization answered "Yes" on Form 990, Part IV, line 6.	plete if the
(a) Donor advised funds (b) Funds and othe	her accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds	
<ul> <li>are the organization's property, subject to the organization's exclusive legal control?</li> <li>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only</li> </ul>	Yes No
for charitable purposes and not for the benefit of the donor or donor advisors or for any other purpose conferring	
	Yes No
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (for example, recreation or education)	land area
Protection of natural habitat	cture
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easem day of the tax year.	e End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements 2b	
c Number of conservation easements on a certified historic structure included on line 2a	
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not	
on a historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the	ie tax
<ul> <li>year</li> <li>Number of states where property subject to conservation easement is located</li> </ul>	
<ul> <li>Does the organization have a written policy regarding the periodic monitoring, inspection, handling of</li> </ul>	
	Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements duri	uring the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the	the year
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)	
	Yes No
<ul> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and</li> </ul>	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the	)
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets	ts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	(S
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of	f
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service	
provide the following amounts relating to these items.	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X\$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1         \$	

<u> </u>	Assets included in Form 990, Part X
For Pa	perwork Reduction Act Notice, see the Instructions for Form 990.
LHA	432051 01-02-25

	dule D (Form 990) (Rev. 12-2024) <b>OREGON</b>							93-11			ige <b>2</b>
Par	t III Organizations Maintaining C	Collections of A	rt, Histo	orical Tr	easures, c	or Othe	er Simila	ar Asse	<b>ts</b> (contii	nued)	
3	Using the organization's acquisition, access	ion, and other record	ls, check	any of the	following that	t make si	ignificant	use of its			
	collection items (check all that apply).										
а	Public exhibition	d	- <u>L</u> L	oan or exc	hange progra	ım					
b	Scholarly research	e	o	ther							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explai	n how the	ey further t	he organizatio	on's exer	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, hist	torical trea	sures, or othe	er similar	assets		-		-
	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		te if the o	rganizatior	answered "	Yes" on F	orm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	lian, or other interme	diary for c	contributio	ns or other as	ssets not	included		-		-
	on Form 990, Part X?							L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	ble:							
									Amoun	t	
	Beginning balance										
d	Additions during the year						. 1d				
е	Distributions during the year										
f	Ending balance							37			
	Did the organization include an amount on F						ty?		Yes	37	No
	If "Yes," explain the arrangement in Part XIII							<u></u>	<u></u>	X	]
Par	t V Endowment Funds Complete if							aara baak	(a) Four	Vooro	haak
		(a) Current year	(D) Pri	or year	(c) Two year	S DACK (	a) mee y	Ears Dack	(e) roui	years	Jack
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
-	End of year balance		- (l'		· · · · · · · · · · · · · · · · · · ·						
2	Provide the estimated percentage of the cur			, column (a	a)) neid as:						
a h	Board designated or quasi-endowment		_%								
u o	Permanent endowment	%%									
C											
20	The percentages on lines 2a, 2b, and 2c sho	-	ation that	ara hald a	nd administa	rad for th					
Ja	Are there endowment funds not in the posse	ession of the organiz	alion linal	are neiu a	nu auministe		le		I	Yes	No
	organization by:								3a(i)		
	<ul><li>(i) Unrelated organizations?</li><li>(ii) Related organizations?</li></ul>										
h	If "Yes" on line 3a(ii), are the related organizations?	ations listed as requi									
4	Describe in Part XIII the intended uses of the								50		
Par	t VI Land, Buildings, and Equipn	0		1103.							
	Complete if the organization answere		). Part IV.	line 11a. S	See Form 990	. Part X.	line 10.				
	Description of property	(a) Cost or o			or other		cumulate	d	(d) Boo	k value	 3
		basis (investr		. ,	(other)	• •	reciation	-	, 200		-
1a	Land				. ,						
	Buildings										
	Leasehold improvements			60	3,666.	3	375,69	97.	22	7,90	59.
	Equipment				0,307.		72,44			7,80	
	Other										
	. Add lines 1a through 1e. (Column (d) must e		X, line 10	c, column	<i>(B)</i> )				27	5,8:	33.
-											

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) OREGON LAW CENT	ΞR
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### Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) CERTIFICATES OF DEPOSIT	536,039.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total (Col (b) must equal Form 990 Part X line 12 col (B))	536,039.	

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

#### Part IX **Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) LEASES - RIGHT-OF-USE ASSETS	3,679,803.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	3,679,803
Part X Other Liabilities	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form	
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	23,421
<sub>(3)</sub> LEASE LIABILITIES - OPERATING LEASES	3,786,953
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

..... 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) (Rev. 12-2024)

3,810,374.

93-1194564 <sub>P</sub>	age <b>4</b>
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Sche	dule D (Form 990) (Rev. 12-2024)OREGON LAW CENTER	93-	1194564 Page 4				
_	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements	1	14,685,881.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments 6,486.						
b	Donated services and use of facilities 25,880.						
с	Recoveries of prior year grants 2c						
d							
е	Add lines 2a through 2d	2e	32,366.				
3	Subtract line 2e from line 1	3	14,653,515.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a						
b	Other (Describe in Part XIII.) 4b						
с	Add lines 4a and 4b	4c	0.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,653,515.				
Pa	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	irn				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements	1	14,323,626.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities 2a 25,880.						
b	Prior year adjustments 2b						
С	Other losses 2c						
d	Other (Describe in Part XIII.) 2d						
е	Add lines 2a through 2d	2e	25,880.				
3	Subtract line 2e from line 1	3	14,297,746.				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a						
b	Other (Describe in Part XIII.) 4b		<u> </u>				
-	Add lines 4a and 4b	4c	0.				
	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )	5	14,297,746.				
	t XIII Supplemental Information						
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	1; Part	X, line 2; Part XI,				
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							
PART IV, LINE 2B:							
CLIENT TRUST ACCOUNTS.							

SCHEDULE I (Form 990) (Rev. December 2024)											
Department of the Treasury Internal Revenue Service											
Name of the organization OREGON LAW CENTER											
Part I General Ir											
criteria used to a	criteria used to award the grants or assistance?										
Part II Grants an	d Other Assistance to hat received more than	Domestic Organi	izations and Domesti	<b>c Governments.</b> C	complete if the org	anization answered "Y	′es" on Form 990, Parl	t IV, line 21, for any			
• • •	ddress of organization vernment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
LEGAL AID SERVICE 621 S.W. MORRISON PORTLAND, OR 9720	I, SUITE 900	93-0635480	501(C)(3)	544,234.	0.			STATEWIDE SYSTEM DELIV SUPPORT	/ERY		
_											
									1.		
2 Enter total numb	per of section 501(c)(3) a	l and government or	l rganizations listed in th	l ne line 1 table			I	1	1		

3 Enter total number of other organizations listed in the line 1 table ...

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### Schedule I (Form 990) (Rev. 12-2024) OREGON LAW CENTER

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.								
PART I, LINE 2:								
THE OREGON LAW CENTER MONITORS THE USE OF GRANT FUNDS THROUGH ITS REVIEW OF								
THE RECIPIENTS' PERIODIC FINANCIAL STATEMENTS, CASE CLOSING STATISTICS AND								
FORM 990.								

432102 01-18-25

	HEDULE J rm 990)	<b>Compensation Information</b> For certain Officers, Directors, Trustees, Key Employees, and Highest		OMB No.	1545-00	047	
•	Compensated Employees				pen to Public		
Depa	Department of the Treasury Attach to Form 990.						
_	al Revenue Service le of the organizatior	Go to www.irs.gov/Form990 for instructions and the latest information.	Employor id	ontificati	tification number		
man	e or the organization	OREGON LAW CENTER	93-11			mbei	
Pa	rt I Question	s Regarding Compensation			-		
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,		165	NO	
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c	harter travel Housing allowance or residence for perso	nal use				
	Travel for com	panions Payments for business use of personal re	sidence				
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	5				
	Discretionary s	spending account Personal services (such as maid, chauffer	ır, chef)				
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or					
-		rovision of all of the expenses described above? If "No," complete Part III to explain		. <b>1</b> b			
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
2	la dia ata wakia haifa w		-				
3		ny, of the following the organization used to establish the compensation of the organization's					
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizat					
	·	ation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee       Written employment contract         Independent compensation consultant       X						
	Independent compensation consultant       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation survey o						
			Ommittee				
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a re	lated organization:					
а	Receive a severanc	e payment or change-of-control payment?		. 4a		X	
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		Х	
С	Participate in or rec	eive payment from an equity-based compensation arrangement?		<b>4c</b>		Х	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
		)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on				
	contingent on the re					v	
a	The organization?			. 5a		X	
b		ation?		. <b>5</b> b		<b>A</b>	
-		or 5b, describe in Part III.					
6	-	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation of the section o	on				
-	contingent on the n	5		6a		х	
a h	a The organization?					X	
u		ation? or 6b, describe in Part III.		<u>6b</u>			
7							
'		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments nes 5 and 6? If "Yes," describe in Part III		7	х		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t		··   /	<u> </u>	<u> </u>	
0	•	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		x	
9		id the organization also follow the rebuttable presumption procedure described in					
3		a the organization also follow the rebuttable presumption procedure described in a solution of the second		. 9			
For			edule J (Form		ev. 12-	-2024)	

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		compensation		reported as deferred on prior Form 990
(1) ERIKA HENTE	(i)	118,349.	5,102.	0.	7,490.	22,715.	153,656.	0.
EXECUTIVE DIRECTOR (BEG. AUG. '24)	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) (Rev. 12-2024)

93-1194564

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### PART I, LINE 3:

THE SALARY OF THE EXECUTIVE DIRECTOR WAS SET BY THE BOARD OF DIRECTORS. THIS ACTION IS NOTED IN THE MINUTES. THE BOARD REVIEWS SALARIES PAID FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS IN MAKING THE DECISION. AN OFFICER OF THE BOARD SENDS WRITTEN DIRECTIONS TO THE DIRECTOR OF FINANCE WHEN THE EXECUTIVE DIRECTOR'S SALARY IS CHANGED BY THE BOARD. THE SALARY FOR THE DIRECTOR OF FINANCE WAS APPROVED BY THE TREASURER OF THE BOARD AND THE EXECUTIVE DIRECTOR BASED ON THE SALARIES PAID FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

THE COMPENSATION OF OTHER EMPLOYEES IS SET BY THE EXECUTIVE DIRECTOR BASED ON WRITTEN SALARY SCALES THAT HAVE BEEN APPROVED BY THE BOARD. THE BOARD APPROVES SALARY SCALES AFTER REVIEWING SALARIES PAID FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS AND BARGAINING WITH THE OLC'S EMPLOYEE'S UNION FOR POSITIONS LOCATED WITHIN THE BARGAINING UNIT.

PART I, LINE 7:

A DISCRETIONARY BONUS WAS AWARDED TO ALL EMPLOYEES IN FISCAL YEAR 2024.

Schedule J (Form 990) (Rev. 12-2024)

SCHEDULE O	Supplemental Information to Form 990 or 990	-EZ	
(Form 990)	Complete to provide information for responses to specific questions on		OMB No. 1545-0047
(Rev. December 2024)	Form 990 or 990-EZ or to provide any additional information.		Open to Public
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection
Name of the organization			identification number
	RT III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME		194004
	SERVICES PROVIDED BY OLC INCLUDE: CONSULTATION		ADVICE.
	E; COMMUNITY EDUCATION/SELF-HELP/PRO SE FORMS		
			-
	MEDIATION; REPRESENTATION IN ADMINISTRATIVE P		
	ENTATION; LIMITED APPEALS; LIMITED ADMINISTRA		
	LEGISLATIVE ADVOCACY. OLC PROVIDES FREE COMMUN		
	E PEOPLE AND ORGANIZATIONS SERVING LOW-INCOME		E TO
	ENT POPULATION BETTER UNDERSTAND THEIR RIGHTS		
	TIES UNDER THE LAW. OLC, WORKING IN COORDINAT		
	RTNERS, HELPS TO CREATE AND DISTRIBUTE FREE CO	OMMUNI	TY
EDUCATION IN	FORMATION ONLINE AND IN PRINT FORM.		
	5 DO OUTREACH TO LOCATIONS THAT ARE CONVENIEN		
LOW-INCOME CI	LIENTS (HOMELESS SHELTERS, SOCIAL SERVICE AGE	NCIES	SERVING
LOW-INCOME CI	LIENTS, NURSING HOMES, LABOR CAMPS, SUBSIDIZE	D HOUS	ING, AND
SIMILAR LOCAT	TIONS) AND OFFER FREE APPOINTMENTS TO PROVIDE	ADVIC	E AND
BRIEF SERVICE	E AND CONSIDER ACCEPTING A CASE FOR REPRESENT	ATION.	
OLC, WORKING	IN COORDINATION WITH COMMUNITY PARTNERS, OPE	RATES	A
HOTLINE WHERE	E LOW-INCOME CLIENTS CALL TO RECEIVE ADVICE, 1	BRIEF	SERVICE
OR REPRESENTA	ATION ON LEGAL ISSUES RELATED TO RECEIVING PU	BLIC B	ENEFITS,
UNEMPLOYMENT	INSURANCE, AND SIMILAR MATTERS. OLC ATTORNEY	S COND	UCT
REGULAR INTAR	KE INTERVIEWS WITH APPLICANTS WHO CONTACT AN (	OLC OF	FICE.
THE ATTORNEYS	S OFFER ADVICE, BRIEF SERVICE OR FULL REPRESE	TATIO	N IN
THESE INTERV	•		
TOLL-FREE NUM		SEEK	
REPRESENTATIO		PLICAN	TS'
CALLS ARE SCH	REENED AND THEN SENT TO PRIVATE ATTORNEYS WHO	PROVI	
SERVICE WITH		ARE S	ENT TO
	NICS. OTHER PRO BONO CASES ARE POSTED ON A LI		
	RNEYS CAN PICK UP THE CASE. CASES ARE ACCEPTE		
	DRITIES THAT ARE SET THROUGH A ROUTINE ASSESSI		
	OLC AVOIDS ACCEPTING FEE-GENERATING CASES T		
	ATE ATTORNEYS. IN A FEW CASES THAT END UP IN		
	ATTORNEY FEES FROM THE ADVERSE PARTY, BUT TH		
	OF CASES AND A SMALL PERCENTAGE OF OLC'S INCO		
	SET BY THE BOARD WITHOUT REFERENCE TO ATTORN		
	bit bi ini bomb without kirikinci io kiroku		
TN THE MOST I	RECENT TWELVE-MONTH PERIOD FOR WHICH STATISTIC	S ARE	
	C CLOSED 3,377 CASES, INCLUDING 41 CASES WHE		
	ON RESULTED IN AN ADMINISTRATIVE AGENCY DECIS		
	THE REPRESENTATION RESULTED IN A COURT DECISION		
	ES WERE CATEGORIZED AS FAMILY LAW (ALMOST ALL		
	FIC VIOLENCE OR CHILD ABUSE), 59% WERE CATEGOR		
	(INCLUDING LANDLORD/TENANT, SUBSIDIZED HOUSING		
	CASES), 7% WERE CATEGORIZED AS EMPLOYMENT LAW		ር ጥሀአጥ
ARIOL UNDER	STATE AND FEDERAL STATUTES RELATED TO WAGES, 1		<u>NGE'</u>
TNCOME WATNER	DN, SAFETY AND SIMILAR ISSUES), 4% WERE CATEGO ENANCE (UNEMPLOYMENT INSURANCE, VETERANS' BENI	JRIABD	COCT NT
INCOME MAINT	NANCE (UNEMPLOIMENT INSUKANCE, VETEKANS' BEN		SUCTAL
	O OTHER PUBLIC BENEFITS), 6% WERE CATEGORIZED		
	CATEGORIZED AS INDIVIDUAL RIGHTS (INCLUDING I		
DISABILITY R.	IGHTS, CIVIL RIGHTS AND HUMAN TRAFFICKING), 2	5 WERE	

Schedule O (Form 990) (Rev. 12-2024)

Schedule O (Form 990) 2024	Page <b>2</b>
Name of the organization	Employer identification number
OREGON LAW CENTER	93-1194564
CATEGORIZED AS ACCESS TO HEALTH CARE, AND 6% WERE CATEGOR	IZED AS
WILLS/ESTATES, EDUCATION, JUVENILE, LICENSES, OR OTHERS.	

CLIENTS ACHIEVED A POSITIVE RESULT IN 94% OF CASES INVOLVING SOME FORM OF LITIGATION. AS A RESULT OF THIS FORM OF REPRESENTATION: 85% WERE MORE ECONOMICALLY SECURE; 81% OF THE CASES ALSO BENEFITTED THE CLIENT'S FAMILY OR HOUSEHOLD MEMBERS; AND 13% OF THE CASES BENEFITTED OTHER LOW-INCOME PEOPLE IN OREGON BEYOND THE CLIENT'S FAMILY AND HOUSEHOLD. WHERE A MATTER INVOLVED THESE SPECIFIC ISSUES: 87% OF THE CLIENTS WERE PHYSICALLY SAFER; 85% WERE BETTER ABLE TO KEEP CHILDREN SAFE; AND 87% OBTAINED OR MAINTAINED HOUSING. SOME OF THE CASES IMPROVED POLICIES AND/OR PRACTICES TO BENEFIT A LARGE NUMBER OF LOW-INCOME CLIENTS, AS WELL AS OBTAINING RESULTS FOR THE INDIVIDUAL CLIENT.

FORM 990, PART VI, SECTION B, LINE 11B: WHEN THE OLC BOARD RECEIVES THE ANNUAL AUDIT, THE MEMBERS ARE REMINDED THAT THE FINANCIAL INFORMATION FROM THE AUDIT, TOGETHER WITH OTHER INFORMATION, WILL BE USED TO CREATE A DRAFT FORM 990 THAT WILL THEN BE SHARED WITH BOARD MEMBERS. A DRAFT COPY OF THE 990 IS SENT TO ALL BOARD MEMBERS. THEY ARE ENCOURAGED TO CAREFULLY REVIEW THE DRAFT LOOKING FOR ACCURACY AND CONSISTENCY. THEY ARE ENCOURAGED TO ASK QUESTIONS AND MAKE SUGGESTIONS FOR IMPROVEMENT BEFORE THE 990 IS FILED. THE DIRECTOR OF FINANCE AND EXECUTIVE DIRECTOR REVIEW THE DRAFT 990 FOR ACCURACY AND CONSISTENCY. ALL COMMENTS ARE FORWARDED TO THE INDEPENDENT ACCOUNTING FIRM THAT IS RETAINED TO PREPARE THE 990. THE FINAL DRAFT IS SENT TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C: AS PART OF OLC'S ANNUAL AUDIT, OLC ASKS MEMBERS AND THE EXECUTIVE DIRECTOR TO FILL OUT A QUESTIONNAIRE THAT HELPS TO IDENTIFY RELATED PARTY TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15: THE SALARY OF THE EXECUTIVE DIRECTOR WAS SET BY THE BOARD OF DIRECTORS. THIS ACTION IS NOTED IN THE MINUTES. THE BOARD REVIEWS SALARIES PAID FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS IN MAKING THE DECISION. AN OFFICER OF THE BOARD SENDS WRITTEN DIRECTIONS TO THE DIRECTOR OF FINANCE WHEN THE EXECUTIVE DIRECTOR'S SALARY IS CHANGED BY THE BOARD. THE SALARY FOR THE DIRECTOR OF FINANCE WAS APPROVED BY THE TREASURER OF THE BOARD AND THE EXECUTIVE DIRECTOR BASED ON THE SALARIES PAID FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

THE COMPENSATION OF OTHER EMPLOYEES IS SET BY THE EXECUTIVE DIRECTOR BASED ON WRITTEN SALARY SCALES THAT HAVE BEEN APPROVED BY THE BOARD. THE BOARD APPROVES SALARY SCALES AFTER REVIEWING SALARIES PAID FOR COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS AND BARGAINING WITH THE OLC'S EMPLOYEE'S UNION FOR POSITIONS LOCATED WITHIN THE BARGAINING UNIT.

FORM 990, PART VI, SECTION C, LINE 19: OLC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, THE OLC'S FORM 990 ARE AVAILABLE ON THE GUIDESTAR WEBSITE AND THEIR OWN WEBSITE.