

## Job Announcement

### OLC Staff Attorney—Ontario Regional Office

**POSITION:** Oregon Law Center (OLC) seeks a full-time staff attorney based in Ontario, Oregon, a rural community located on the Snake River in the Treasure Valley, adjacent to the Idaho border. It is less than a one-hour drive from Boise and an easy drive to beautiful mountains, rivers, and deserts in Idaho and Oregon. .

**ABOUT OLC:** OLC is a legal services program committed to achieving justice for the low-income communities of Oregon by providing a full range of the highest quality civil legal services. OLC does not receive funding from the federal Legal Services Corporation. OLC operates eleven regional offices, a state support unit, legislative advocacy unit, and statewide farmworker program. OLC works closely with Legal Aid Services of Oregon and other partners in Oregon's coordinated civil legal services delivery system.

OLC's Ontario Regional Office is a five-person team consisting of three attorneys, a paralegal, and an office manager. The Ontario office provides legal services to four rural Eastern Oregon counties—Malheur, Baker, Harney, and Grant—that in total contain a high percentage of Spanish-speaking people and a high poverty rate. We seek to improve our clients' lives individually. More broadly, we seek to eliminate poverty's root causes and ameliorate its effects. We do this through litigation, policy advocacy, and work with community partners. Based on our client needs assessment, our current priorities are housing, family, employment (including farmworker), immigration, public benefits, civil rights, and consumer law.

**RESPONSIBILITIES:** Through this position, an attorney has a unique and exciting opportunity to help Eastern Oregon's vulnerable rural populations. We seek an attorney who enjoys litigation and who can create and cement lasting relationships with community partners. More specifically:

- The attorney will represent survivors of domestic violence, sexual assault, stalking, elder abuse and dating violence in protective orders and other family law litigation. The attorney may work on other legal matters relating to or arising out of the abuse or violence.
- The attorney will collaborate with the advocates at six domestic violence/sexual assault and elder services programs ("partner programs") throughout the service area.
- The attorney will train partner programs on the range of civil legal remedies available to survivors of abuse.
- The attorney will also work with partner programs to provide trainings to the community at large to increase awareness of domestic violence, sexual assault, stalking, elder abuse and dating violence, and of the services available to address and remediate the effects of such abuse.
- This position will require significant travel throughout these four beautiful counties for client representation and community presentations.

#### **REQUIREMENTS:**

- 0-8 years of legal experience.
- A clear commitment to justice for low-income communities.
- A high degree of initiative.
- Ability to independently manage a caseload.
- Strong interpersonal skills, a sense of humor, and a positive attitude.

- Excellent written and verbal advocacy skills.
- Creativity in resolving legal problems.
- An ability to actively foster camaraderie both within the office and among our partners.
- Admission to Oregon Bar or willingness and ability to sit for the next exam.

**PREFERENCES:**

- Fluency in spoken and written Spanish.
- Experience representing low-income clients.
- Experience working with survivors of domestic violence, sexual assault, stalking, dating violence and/or elder abuse.
- Experience using litigation, policy advocacy, and work with community partners to create change.
- Life experience with poverty, disability, or any other minority status or affiliation.
- Experience living in or desire to live in a small, rural community.

**SALARY/BENEFITS:** Salary depends on experience. Good benefits package offered.

**HOW TO APPLY:** To apply, submit your resume, cover letter, and three references to Jon Dennis, Managing Attorney, Ontario Regional Office, [jdennis@oregonlawcenter.org](mailto:jdennis@oregonlawcenter.org). Please include the word “resume” in the subject line. The position is open until filled.

**OLC is an equal opportunity employer committed to creating a healthy work environment for a diverse staff. Minority applicants are encouraged to apply.**